

	<p style="text-align: center;"><b>DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING</b></p> <p style="text-align: center;"><b><i>ENFORCEMENT DIVISION</i></b></p> <p style="text-align: center;"><b><i>DIRECTIVE</i></b></p>	<p><b>DIRECTIVE NUMBER</b></p> <p style="text-align: center;"><b>801</b></p> <p><b>DISTRIBUTION DATE</b></p> <p style="text-align: center;">October 1, 1998</p>
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1. **SUBJECT: UNRUH COMPLAINTS INVOLVING MULTIPLE COMPLAINANTS**
2. **PURPOSE:** To set forth the procedures to be followed where more than one complainant wishes to file the same individual (non-class action) complaint under the Unruh Civil Rights Act (Civ. Code, § 51).
3. **BACKGROUND:** On occasion, more than one individual may desire to file the same complaint. This Directive explains how such complaints are to be taken in order to ensure legal standing, simplify data collection and data entry, and avoid investigative problems when one of the complaints appears to have merit while the other does not.
4. **PROCEDURES:**
  - A. Separate complaints for each complainant will be taken unless both of the following conditions exist:
    - 1) They are married parties with the same last name; and
    - 2) The fact situations and allegations are identical.
  - B. When children are parties to such complaints, they will only be listed on one of the charges. The Consultant should select the most logical, e.g., the same surname, legal custody, etc.
5. **APPROVAL:**

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Nancy C. Gutierrez, Director

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Date